



Company Health & Safety, Quality and Environmental Policy Statement



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Land Engineering (Scotland) Limited

Health & Safety, Quality and Environmental Policy Statement

This Policy has been established by the Directors bearing in mind the nature and scale of Land Engineering's activities and their associated Safety, Quality and Environmental risks, the importance of satisfying our customers and the importance of carrying out our activities without causing personal injury and damage to the environment.

Land Engineering is a leading external works contractor operating nationally and is engaged in the following external work disciplines: Civil Engineering, Public Realm and Environmental Improvements, Masonry Services, Landscaping and Grounds Maintenance. These disciplines comprise of: Road Construction and Maintenance, Natural Stone Paving, Stone Cladding and Flooring, Stone Restoration, Hard and Soft Landscaping and Grounds Maintenance.

The commitment of Land Engineering's Directors and Senior Managers to excellence in Quality, Health, Safety and Environmental Management is **TOTAL**, with Stuart Dillett nominated as Director with specific responsibility for Quality, Health & Safety and Environment. To this end we maintain Management Systems giving us certification to the relevant requirements given in the following standards: ISO 9001:2008, BSI-OHSAS 18001:2007 and ISO 14001:2004.

Pursuing the implementation of continuous improvement within all aspects of our work activities is recognised by us to be in everyone's interest, and the Directors and Senior Managers recognise that our employees are our most important asset and are fundamental to support the above commitment.

To this end, we, the company, commit to the following –

- To abide by the Company Safety Charter
- Continuously assess all work activities, systems, workplaces, materials and substances used in the delivery of our services for Quality, Health and Safety and Environmental risks and adequately communicate these risks to all parties.
- Eliminate, reduce or adequately control these risks, wherever practical, through effective planning, organisation and management. Complying with our statutory obligations, their codes of practice and other requirements to which the organization subscribes.
- Ensure the competence of all employees by providing relevant skills analysis and then the delivery of training, information and instruction to enable them to work safely and efficiently.
- Pursue a policy of continual improvement within all areas of our business and specifically Quality, Health & Safety and Environmental Management.
- Encourage employee success and development in all that we do.
- We assert that a healthy workforce is vital to the functionality of the business and we will engage with our Occupational Health Provider to monitor the health of our workforce and limit/prevent occupational disease and ill health.



Health & Safety, Quality and Environmental Policy Statement (continued)

- Provide equipment, safe systems of work, protective equipment and safety devices for all our employees, promoting working practices and standards of behaviour which will help to limit/prevent injury.
- Protect the health and safety of others that may be affected by our work activities including customers, visitors, contractors and members of the public.
- Involve employees wherever possible and encourage inclusion and consultation at all times. One of the consultation routes will be achieved by engaging the representatives of employee safety
- Measure and review financial performance to ensure sustainability to the companies' activities.
- Preventing pollution, reducing and controlling waste, assessing our activities that may impact on the community and take action to eliminate or reduce as far as practicable any adverse impacts.
- Develop repeat business by maintaining and improving client/customer satisfaction.
- Periodically review (at least annually) this Policy with respect to changes in legislation, work practices, processes, materials or activities.
- Conduct performance measurement of our approved Subcontractors and our Critical Suppliers against Quality, Health & Safety and Environmental requirements.
- Setting and reviewing Quality, Health, Safety and Environmental objectives and other targets relevant to our business needs.
- This Policy is available on request to interested parties including the general public.

Signed

Name

John Ronald

Stuart Dillett

Title

Managing Director

HSQE/Construction Director

Date

July 2010

Rev5